

PROPOSED AGENDA - NOVEMBER 9, 10, 11, 12, 1990
NATIONAL OFFICE - 1649 McLENDON NE, ATLANTA, GA 30307

NOTE: There will be a 10 minute break every hour called by timekeeper.

FRIDAY, NOV. 9, 1990

- 5PM Check In, Review and set agenda
Facilitator, timekeeper, nurturers and vibe watchers identified
- 6PM Report from the National Office
Coordinator, Finance Cmte, Fund Raiser, On-site Cmte
- 7PM Video of September Steering Committee Meeting

SATURDAY, NOV. 10, 1990

- 8:30AM Continental Breakfast
- 9AM Review agenda, check in, staffing
Review and input into conference brochure and other promotional materials.
- 11AM Review and input into proposed program schedule
- 12:30 Lunch
- 1:30PM Policy Issues- plus others to be added
Daily Fees-reduced registration for less than full time
Performers Fees-how much, to whom
Workshop presenters fees-how much, to whom
Travel and cost-sharing support-who decides and when
Program Committee-identify members, set schedule
- 5PM Adjourn

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EI statement*

SUNDAY, NOV. 11, 1990

- 8:30AM Continental Breakfast
- 9AM Review agenda, check in, staffing
Caucuses
- 11AM Caucus Reports
- 12:30 Lunch
- 1:30PM Committee Meetings
- 3:30PM Committee Reports
- 5PM Adjourn

MONDAY, NOV. 12, 1990

For those who are able to spend this day in Atlanta, the time will be spent looking at the various facilities to be used during the conference, this includes the five (5) hotels and the Civic Center. It will give you a good feel for how the conference will operate, looking at the distances involved, the concerns with moving from location to location and the communications system that must be established.

I ask that those who can participate, please put together a report that can be shared with others. Thanks. ml

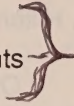


NATIONAL LESBIAN CONFERENCE
PROPOSED PROGRAM SCHEDULE-10/4/90 DRAFT
APRIL 24-28, 1991

Wednesday, April 24, 1991

Radisson Hotel

8am - 10pm	Registration Community Housing assignments Child Care arrangements - Lesbians With Disabilities transportation arranged Market Place - setup and display Lesbo/Expo-setup and womaned Caucuses:pre-arranged or called
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Thursday, April 25, 1991

Radisson Hotel

8am - 10pm	Registration, Community Housing, Child Care LWD transportation arranged Lesbo/Expo Market Place
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Radisson, Hilton, Holiday Inn

8am - 9:15am	Lesbians Of Color Affinity Groups (includes Stepsh) Workshop I Antiracism (includes Ashkenazi Jews)
9:30-10:45	LOC affinity caucus continues Workshop II Antiracism continues
11am - 12:15	Workshop III
12:15 - 2pm	Lunch on your own LWD arrangements, advance requests
2pm - 3:15pm	Workshop IV
2pm - 3:45pm	Workshop V

Civic Center

4pm - 6pm	Formal Welcome, Native pipe carrier Keynote Panel
6pm - 8pm	Dinner on your own LWD arrangements, advance requests
8pm - 12	NLC Entertainment LWD arrangements, advance requests

Friday, April 26, 1991

Radisson Hotel

8am - 10pm Registration, Community Housing,
Child care, LWD transportation
Market Place
Lesbo/Expo

Radisson. Hilton, Holiday Inn

8am - 10:45am LOC Caucus Affinity groups
8am - 9:15am White Lesbians Antiracism Workshop I
9:30am-10:45 WL Antiracism Workshop II
11am - 12:15 Caucus LWD
Caucus Deaf Lesbians
Ableism Anti-oppression Workshop III
12:15 - 2pm Lunch on our own
Arrangements for LWD advance requests
2pm - 3:15pm Workshop IV
2pm - 3:45pm Workshop V
2pm - 3:45pm Pre-Plenary, Future of NLC

Civic Center

4pm - 6pm NLC Update and General Plenary
6pm - 8pm Dinner on our own
Arrangements for LWD, advance requests
8pm - 12 NLC Entertainment
Arrangements for LWD, advance requests

Saturday, April 27, 1991

Radisson Hotel

8am - 10pm Registration, Community Housing
Child Care, LWD transportation arrangements
Market Place, Lesbo/Expo

Radisson, Hilton, Holiday Inn

8am - 9:15am General Caucus LOC
Workshop I, Anti-racism for WL
9:30-10:45 General Caucus for LOC continues
Workshop II: Anti-racism for WL continues
11am - 12:15 Old Lesbian Caucus (over 50)
Workshop III: Ageism anti-oppression Training

12:15 - 2pm	Lunch on our own
	Arrangement for LWD, advance requests
2pm - 3:15pm	Workshop IV
2pm - 3:45pm	Workshop V
	Ongoing Plenary - Future of NLC

Civic Center

4pm - 6pm	General Plenary
6pm - 8pm	Dinner on our own
	Arrangements for LWD, advance requests
8pm - 12	NLC Entertainment
	Arrangements for LWD, advance requests

*Dinner 4-7
Plenary*

Sunday, April 28, 1991

Radisson Hotel

8am - 8pm	Registration, Child care arrangements
	LWD transportation arrangements
	Market Place and Lesbo/Expo breakdown

Radisson, Hilton, Holiday Inn

8am - 9:15am	Jewish Lesbians Caucus
	Workshop I, Anti-Semitism
9:30am-10:45	Fat Lesbians Caucus
	Fatism, Looksism Anti-oppression Training
11am-12:15	Sign Language, beginning plus levels
12:15-2pm	Lunch on our own
	Arrangements for LWD, advance requests
2pm-3:15	Workshop II
2pm-3:45pm	Workshop III
	Pre-Plenary: Future of NLC

Civic Center

4pm-5:45	Plenary: The Future of the NLC
5:45-6pm	Closing remarks, Closing Ceremony
	Arrangements for LWD, advance requests

FYI-There has been some concern regarding the separation of the groups, mainly that white lesbians tend to express guilt and don't do any "political work". Will this be addressed by the anti-oppression training? That is my understanding. ml



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10-21-90

PROPOSAL: PROGRAM SKETCH

From: Stephanie Jo Kent

This is based upon the concept initiated in Durham that through an educational format with an emphasis on inclusion and self-definition we could create the foundation for a national lesbian/organization. It reflects commitments previously made and the input/experience of the national and various regional meetings.

NURTURANCE: Our first expressed priority is around the issue of personal safety. Time allotted every morning for small groups (the same one all Conference); these can be defined by constituency or caucus or mixed. Purpose is to provide orientation, emotional support, and encouragement. Ideally facilitated by an anti-oppression trainer and a nurturer.

TRACKS: Four areas to occur developmentally over the Conference. CR - anti-"ism" trainings.

Policy - a forum to pursue political stances on issues of concern.

Organization - technical design and implementation.

Other - miscellaneous.

STEERING COMMITTEE: Daily meeting to pull together the specific pieces of the days work. Reports of each policy and organization workshop will be briefly presented and a report fashioned for the Conference.

PLENARIES: Three main segments (daily). Steering Committee Report on progress first. Opportunity for input/feedback in a feedback workshop as part of policy the next day. Next, the featured speakers. Commitments already made to disabled, deaf, and womyn of color. Finally, entertainment/closing.

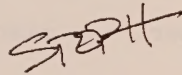
GOAL: A national press conference to announce the formation of a national lesbian organization. Including formal statement of position on issues already decided.

Program proposal sketch concluded. Two items for discussion and inclusion at the November meeting of "Dorothy, Mary Lu, and The Drips":

- one hour (or 50 minutes) to elaborate on the above proposal.
- review of role and responsibility of National Lesbian Conference hired staff.

This is a request. Thank you very much! I am actually kinda excited about this meeting! I hope we all enter with anticipation. Be well.

In hope and struggle,

A handwritten signature in black ink, appearing to be 'Seph' or similar, written in a cursive, stylized font.

NATIONAL LESBIAN CONFERENCE

DIVERSITY * SOLIDARITY * EMPOWERMENT

APRIL 24-28, 1991 - ATLANTA, GEORGIA

THIS CONFERENCE IS FOR, BY AND ABOUT LESBIANS AND IS OPEN ONLY TO WOMEN

CONFERENCE HERSTORY

The idea of a national lesbian conference to develop a national lesbian agenda has been around for some years and a topic of conversation among different groups of lesbians. The decision to make this conference more than a verbal exercise was initiated by a few grassroots organizers who had worked with the 1987 March on Washington for Lesbian and Gay Rights. From that beginning effort over 1,000 lesbians have been involved in a planning process that has gone on for the past 3 years. The purpose is to bring together a diverse group of 5,000 inspired lesbians for caucuses, workshops, plenary sessions, strategy meetings and cultural events to create a national lesbian agenda, build our grassroots structures and have fun.

WORKSHOPS

"Diversity - Solidarity - Empowerment" is the theme of the conference. Workshops will encompass the theme and explore the varied perspectives. The creativity brought to the theme will provide experiences for participants that will broaden, excite and mobilize for change and action. Participation is involved.

CAUCUSES

This is the time for specific groups to develop their agendas for the National Lesbian Agenda. Whether they be racial or ethnic groups, professional groups, religious groups, experience groups, etc.

FILM & VIDEO FESTIVAL

Lesbian film and video have reached a high level of sophistication over the past decade. We celebrate this art by bring the best new and classic.

The NLC is committed to fighting racism and other forms of oppression. The NLC is committed to accessibility for all lesbians with disabilities. Fragrances and scents make some lesbians ill. Please be sensitive in the use of such products. All NLC sponsored events are chem-free and the NLC affirms lesbians in recovery

PLENARY SESSIONS

Plenaries will provide for our total coming together to address the major issues as we have defined them. All plenary sessions will be held at the Atlanta Civic Center, which is the only facility available to hold all of us.

JURIED ART SHOW &

POSTCARD ART SHOW

Lesbian artists are invited to submit art in all media, including textiles, clay, sculpture, photography, painting, drawing, printmaking, wood, metal, stained glass and mixed media. Work will be juried by an artist in that media.

MARKET PLACE

Hundreds of crafts women and artists will be selling their wares, both decorative and functional. Many one of a kind items and special orders will be available.

ENTERTAINMENT

The NLC will provide a showcase for lesbian talent that has not had a national audience. Individuals and groups will perform at the Atlanta Civic Center each evening during the conference. These performances are a part of the conference registration and free to all conference participants.

RELATED EVENTS

These events will take place all over the Atlanta community and will include dance, theater, parties, athletic events, dinners, readings, etc. These events will be produced by individuals and groups other than the conference planning staff and are not a part of the conference registration. This is where the lesbian "stars" will perform. A list of these events and costs will be provided.

CONFERENCE APPLICATION

Name _____

Address _____

City _____

State _____ Zip _____

Phone(am) _____ (pm) _____

- I am a woman of color ☐ yes ☐ no
 I am a woman with disabilities ☐ yes ☐ no
 I am a deaf woman ☐ yes ☐ no
 I am a woman over 50 ☐ yes ☐ no
 I am a lesbian ☐ yes ☐ no
 I do NOT want my name on a mailing list ☐

ACCESSIBILITY: I have the following needs:

TRANSLATE: I Need ☐ I can volunteer to do ☐

Sign ☐ _____ Oral ☐
 Spoken ☐ _____

CHILD CARE: for children up to age 10
 name _____ age _____ special needs _____

- I am enclosing \$ _____ as a contribution to assist other women in travel costs.

- I live in the Atlanta area and can provide housing for _____ women and children.

- I live in the Atlanta area and can provide camping space for _____ tents.

- I can volunteer my skills as a _____ and will be available (dates) _____

- I can assist in these other ways _____

COMMENTS: _____

REGISTRATION FEES: Determine according to income and circumstances. No woman will be excluded because of inability to pay.

Suggested fee schedule

INCOME	FEE	ENCLOSED
Unemployed/no income	0	
to \$5,000	\$ 25	_____
\$5,001 - \$10,000	\$ 80	_____
\$10,001 - 20,000	\$100	_____
\$20,001 - 30,000	\$150	_____
\$30,000 - 40,000	\$200	_____
over \$40,000	\$250 or more	_____

TRAVEL FUND AND ASSISTANCE*

To apply for travel fund, please indicate below:

I need a ride ☐ yes. Number of people _____

I can drive ☐ yes. I can take _____ others.

I can contribute \$ _____ I need \$ _____

I am part of a cost-sharing group ☐ yes (please submit all applications together).

*The deadline for assistance is March 15, 1991.

COMMUNITY HOUSING

I would like community housing ☐ yes ☐ no

I would like community housing with: (names)

(please send forms together for shared housing)

Please check all that apply:

- ☐ wheelchair access ☐ no smoking ☐ I smoke
☐ no cats ☐ no dogs ☐ all female household
☐ bed only ☐ floor sleeping
☐ I have other allergies/needs re: housing

Are you planning to camp? ☐ yes ☐ no

If so, how many people? _____

Nights needed: ☐ Mon. 22 ☐ Tues. 23

☐ Wed. 24 ☐ Thur. 25 ☐ Fri. 26 ☐ Sat. 27

☐ Sun. 28 ☐ Mon. 29 ☐ Other _____

Please submit all applications by March 31, 1991.

Registration will be taken at the conference.

Make all checks and money orders payable to

NLC. Mail registration to:

NLC

P.O.Box 1999

Decatur, GA 30031



(404) 373-0000
 TTY/Voice

To reserve your room by mail, complete and mail the reservation form below, making sure to specify the hotel you prefer and **mail the form directly to the hotel.**

Name _____ Day Phone _____

Address _____

City _____ State _____ Zip _____

From list of hotels and contract rates choose your preference:

Hotel _____ Rate per day: \$ _____

Circle Type of Room and fill in additional names if NOT a single room.

Room Type:	Single	(1 person, 1 bed)	Room mates Name
	Double	(2 people, 1 bed)	
	Twin	(2 people, 2 beds)	2 _____
	Triple	(3 people, 2 beds)	3 _____
	Quad	(4 people, 2 beds)	4 _____

Credit Card Name _____ Number _____ Exp _____

Card Holder Signature _____

OR: I am enclosing a check for the first night's rate for deposit to secure this reservation.

SPECIAL NEEDS:

Check-In Date _____ Check- Out Date _____ # Nites _____

I/We will arrive by: air car train bus (please circle).

TRANSPORTATION

The National Lesbian Conference is pleased to announce our official travel agent is **Trips Unlimited** in Atlanta. Their toll free number is **1-800-247-7925**. Special discount rates will be offered on specific airline contracting with the National Lesbian Conference. You are being offered the most complete network of direct service into Atlanta at better-than-published discount fares. The National Lesbian Conference will earn points for each roundtrip ticket sold through our official travel agent. This will support our travel fund program to bring women who could not otherwise afford to attend. This is a priority goal of the NLC and we need and appreciate your cooperation.

Trips Unlimited agents will also assist with discount AMTRAK, car rental and other alternative transportation arrangements.



TRIPS UNLIMITED

THE OFFICIAL TRAVEL AGENCY OF THE
NATIONAL LESBIAN CONFERENCE

TRIPS UNLIMITED
1004 VIRGINIA AVE & N. HIGHLAND

TEL. 1-800-247-7925
FAX (404) 873-1267

Trips Unlimited may be reached between 8:30am and 6pm EST, Monday through Friday.

Hotel Reservations for the National Lesbian Conference

The 1991 National Lesbian Conference has negotiated discount hotel reservations rates and is coordinating a block of rooms in a variety of Atlanta hotels convenient to the NLC activities. These arrangements, on behalf of all NLC participants, also allow the NLC to accumulate complimentary room awards that are designated by our steering committee for the use and support of women who could not otherwise afford to participate in the NLC. Your support of these arrangements offers you the negotiated discount and also helps the NLC earn benefits to be redistributed to attendees and to offset the cost of the meeting facilities necessary for such a large event. We encourage you to use the official procedures of the NLC to make your hotel arrangements, and to stay in the appointed facilities if at all possible. Your support of this package is needed and greatly appreciated.

The hotels available under these contract agreements are as follows:

The Peachtree Court Hotel

870 Peachtree Street, NE

Atlanta, GA 30308

Phone: 404-875-5511

Rates:	Single	\$52.00
	Double	\$52.00
	Twin	\$52.00

Gay owned, need transportation-not walking distance to other facilities. Small property with limited number of rooms. Reserve early.

Inn At the Peachtree

330 West Peachtree Street, NW

Atlanta, GA 30308

Phone: 1-800-242-4642

Rates:	Single	\$55.00
	Double	\$60.00
	Triple	\$65.00
	Quad	\$70.00

Gay owned. A long walk or a short cab ride to other facilities. Reserve early.

Holiday Inn Downtown

175 Piedmont Avenue, NE

Atlanta, GA 30303

Phone: 1-800-465-4329

Rates:	Single	\$78.00
	Double	\$88.00
	Triple	\$98.00
	Quad	\$98.00

Two (2) blocks to other hotels, four (4) blocks to Civic Center or short cab ride. Several hundred rooms available. Some events scheduled here.

Radisson Hotel

Courtland & International Boulevard

Atlanta, GA 30303

Phone: 1-800-333-3333

Rates:	Single	\$83.00
	Double	\$95.00
	Triple	\$100.00
	Quad	\$100.00

Several hundred rooms available in our block. Operations base and site of many of the meetings. Has indoor/outdoor pool open year round. Four blocks from Civic Center.

Atlanta Hilton

Courtland & Harris Street, NE

Atlanta, GA 30303

Phone: 1-800-HILTONS,

ID National Lesbian Conference

Rates:	Single	\$109.00
	Double	\$119.00
	Triple	\$129.00
	Quad	\$139.00

Several hundred rooms available in our block. Site of many of the meetings and special events. Two blocks from other hotels, four blocks from Civic Center or short cab ride.

To reserve your room by mail, complete and mail the reservation form on the next page. Make sure you specify the hotel you prefer and mail the form directly to that hotel.

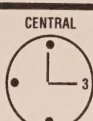
All room rates quoted are per room per night. Local taxes will apply and are additional. All reservations guaranteed to a credit card or send check for first night's rate as deposit to secure the reservation. Confirmations will be sent directly to you. Keep you receipt/confirmation or ask for a confirmation number over the phone and have it with you when you check in to the hotel. Be sure to identify yourself with the National Lesbian Conference to secure discount rates above.



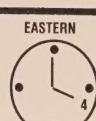
PACIFIC
BRITISH COLUMBIA
604



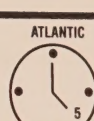
MOUNTAIN
ALBERTA 403
SASKATCHEWAN 306



CENTRAL
MANITOBA
204



EASTERN
807 ONTARIO 705



ATLANTIC
NEWFOUNDLAND
709



October 30, 1990

Dear Small Working Committee;

This evening I learned of your decision to change the statement regarding scented products. I was introduced to the new, preferred wording. It may have been necessary to alter the previously agreed upon statement, however, the replacement is injurious, unacceptable and ableist.

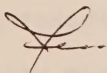
Many may be ignorant of the significance and important uses of various scents and oils in cultural and religious heritage and practices. The underpinnings of this lack of knowledge is no doubt rooted in privilege and racism. Those who don't know, clearly have nothing which compels them to learn because of their relative comfort and perhaps illusory sense of security in the dominant ignorant culture. Racism must be confronted and interrupted.

Many may be ignorant of environmental illnesses, however, the significance and importance of breathing is not particularly difficult to grasp. Few of us would continue to pour chemicals into the soil and waters when we learn that a particular product is poisoning this earth. We find other ways to clean our clothes and protect our crops that avoid polluting the earth. Can we not be as careful and creative at finding ways not to poison our sisters? Ableism must be confronted and interrupted.

Replacing racism with ableism is not progress. It is prioritizing one form of oppression over another. Oppressions are not rankable. We cannot oppress one non-dominant group in the name of rectifying the oppression of another. The pain inflicted by the second version of the statement is no more acceptable than that created by the first.

The first statement was agreed upon by a gathering of women. It was found deficient and changed. This second statement was agreed upon by a gathering of women. It is also found deficient and must be changed.

I would like this letter read at the next small group meeting and await your new policy statement.



JENNIE MERONICK

News Release
October 19, 1990

Old Lesbian Organizing Committee
P.O. Box 14816
Chicago, IL 60614

The Old Lesbian Organizing Committee (OLOC) is proud to announce that Barbara MacDonald, the author of Look Me in the Eye, will be one of the featured speakers at the National Lesbian Conference in Atlanta, Georgia, on April 24-28, 1991. MacDonald, an exceptionally powerful speaker, is one of the most cogent lesbian-feminist voices to speak out against the pernicious agism that harms women of all ages in our society, including the lesbian community.

At the National Lesbian Conference, OLOC hopes to increase general awareness of agism and to stimulate networking among old lesbians. To achieve this, it will sponsor a series of workshops on agism, as well as provide a Hospitality Suite where old lesbians can become acquainted with the organization and each other.

OLOC recently celebrated its first year of existence. It has firmed its organizational base, published three issues of the OLOC newsletter, and is completing a Consciousness Raising Packet on agism. The steering committee plans to hold its quarterly meetings in various sections of the country, providing there is a nucleus of old lesbians to help arrange participation on a local level.

OLOC's ultimate goal is to organize a network of old lesbians (age 60 and older) throughout the country, with regional groups using the Consciousness Raising Packet as a basic unifying tool. Anyone wishing more information can write to OLOC, P.O.Box 14816, Chicago, IL 60614.

Dear Sisters:

Although much has been done by lesbians with disabilities & a few non disabled allies to challenge & interrupt & change ableist behavior by those of us involved in the NLC; it still continues to thrive & flourish within the meetings, policies, and publicity. We are, for the most part, raised in ableist cultures; it is our responsibility to: identify ableism as a form of patriarchal oppression & see its interconnectedness with other forms of oppression, educate ourselves on how ableism manifests, & take an anti-ableist stance.

Currently the most crucial manifestations of ableism are as follows:

- 1) The new E.I. statement. It is offensive, non-inclusive & pretty useless for women with E.I. as it now stands.
- 2) The changing of the statement itself. The only policies that have been changed after a group has already made a consensus decision are those relating to access - (The accessibility of the office & the E.I. statement). To my knowledge, any other time ~~some~~ women felt a need to change

a policy that was not "allowed" to happen.

3) Although an access + needs coordinator has been hired, there are still no funds available. Access needs to be a priority.

Now. Mistakes, assumptions, + other-
wise attitudes are overwhelmingly abundant
in relation to issues of ability + access.
Since most of you are not in an anti-ableist
mode ~~some-one~~ needs to oversee everything
that is happening in Atlanta Now.

4) Literature (the latest mailing) has succeeded
in offending, turning away some lesbians
with disabilities. It must be changed.

5) Have you noticed that there have
been no women who identify as
disabled rights activists at the last
2 meetings? Do you know why
we're not there?

- Still hoping that the WCC will
eventually / really welcome lesbians
with disabilities.

Many thanks

LESBIAN ARTISTS

CALL FOR SUBMISSIONS

Juried Art Show

A juried art show featuring works in all media including textiles, clay, sculpture, photography, painting, drawing, printmaking, wood, metal, stained glass and mixed media will take place during the National Lesbian Conference with an opening reception April 24th. Work will be juried by an artist in that media and may be available for sale with a 75% artist/25%NLC split.

Send three (3) slides, clearly labeled with name, address, media, and size of piece; \$10 to \$25 sliding scale jury fee; SASE for returning; send to : NLC Art Show, (please state your media),

P.O. Box 1999

Decatur, GA 30031.

Deadline is January 31, 1991.

Postcard Art

During the conference there will be a postcard art show, "Celebrating Lesbian Lives."

Create your postcard art, 4"x6" format, using photos, Xerox, painting, drawing, or collage.

Side "A" is Postcard art.

Side "B" is name, address, explanation (optional).

Mail inside an envelope to protect your art work along with \$1.00 to:

Rainbow Williams

2854 Coastal Highway

St. Augustine, FL 32095



"Rainbow"
Sue Parker Williams
2854 Coastal Highway
St. Augustine, FL 32084

904-8295905 ARTS.MACHINE

Deadline April 15, 1991

After the conference some cards will be selected for a touring show which you can arrange to show at your local women's center, coffee house, bookstore or living room.

Maybe a book will come out of this?

National Lesbian Conference

Office: 1649 McLendon NE, Atlanta, GA 30307
Mailing Address: P.O. Box 1999, Decatur, GA 30031
(404) 373-0000

Precious Sisters,

It was wonderful to get to meet some of you at the Atlanta meeting, and I look forward to meeting the others of you as we draw nearer to the conference.

We've received \$1,000 from the Lambda Project, with a commitment of a second \$1,000 in January. We received a \$10,000 grant from the Chicago Resource Center. This covered the \$5,000 due to the Hilton, as well as a few other bills that had already been accrued. \$3,000 is en route from the Funding Exchange, thanks to the efforts of the New York women. We are also expecting \$1,000 from the National Gay & Lesbian Task Force to arrive in the office this month.

Fundraisers are scheduled in Florida, Georgia, and New York. There is a calendar in the national office which we are hoping to fill with NLC-related events from around the country. One major concern right now is in meeting ongoing costs, i.e., salaries, rent, postage, phone bills. The other pressing concern is the commitment which the NLC has made to hiring part-time office staff, an anti-oppression coordinator, and an accessibility coordinator. Foundation and philanthropic monies need to be subsidized with regional fundraising efforts. The calendar in the national office needs to be filled with events from coast to coast. I cannot overemphasize this point. We're being backed into a financial corner. We are not currently able to meet our commitment to hire the additional positions, and we are meeting ongoing expenses only by the skin of our teeth. Regional fundraising must pick up the slack.

Promote the "Dollar A Dyke" and "Brothers for Sisters" programs in your area. Enclosed are donation can wrappers for passive fundraising in local bars, bookstores, and community centers. Fundraising serves the dual purpose of publicizing the conference, as well as providing a very worthy and hystorical cause with much needed resources. Barbecues, dances, parties, garage sales, and NLC informational seminars are only a few of the possibilities. Let your imagination go on this. Lesbians and creativity go together like . . . well, like lesbians and lesbians.

The Brothers for Sisters program will be kicking off in November with signatures from Joyce Hunter (Natl. Lesbian & Gay Health Foundation), Eric Rofes (The Shanti Project), Phillip Wilson (Black Gay & Lesbian Leadership Council), and Jeanne Cordova (Community Yellow Pages, Los Angeles). The ambition is for an appeal letter to go out to gay organizations and for it to appear in gay periodicals throughout the country.

The NLC is committed to fighting racism and other forms of oppression.

The NLC is committed to accessibility for all lesbians with disabilities.

Scented products make some lesbians ill. Please refrain from wearing to NLC gatherings.

Currently, negotiations are under way for a full page NLC ad to appear in the Lesbian News in L.A. (Circ. 15,000). This should generate revenues via registrations and donations.

Mary Lu will be meeting with lesbians in Los Angeles with an eye towards mobilizing and publicizing. The reception there is scheduled for Oct. 27.

Appeals are being made to NARAL and the Gay Men's Health Foundation. Grant applications are pending with the Sophia Fund, Ms. Foundation, the C.S. Fund, the New World Foundation, as well as several others. We should receive word on these by year's end.

It is crucial that we all keep in mind that there are only 2 national staffers. The projected budget for the conference is just under a half million dollars with an eye towards bringing 5,000 lesbians together in Atlanta in April. This represents a pretty formidable task. We are 2 very stout-hearted women, but we are nevertheless only 2. We need your help. The consistent fundraising efforts of women in Atlanta, New York, Florida, and Alabama has been a boon to the conference, but it simply is not enough. Fundraising has to be happening throughout the country. If I can be of assistance to you, please feel free to call me at (904) 829-6840.

Dream strong. Rest easy.

In Solidarity,

Bridget

Bridget Collins

National Fundraising Coordinator

NATIONAL LESBIAN CONFERENCE

A woman-to-womon gathering finding strength through our diversity. The National Lesbian Conference is committed to safer and accessible space for all lesbians. Join us in celebrating the choice to relate across differences and enjoy wommin from all the various ways of lesbian lives. Meet me in

ATLANTA, GEORGIA
APRIL 24-28, 1991



**NATIONAL LESBIAN CONFERENCE, P.O. BOX 1999
DECATUR, GA 30031**

(404) 373-0000

TTY/Voice

The NLC is committed to fighting racism and other forms of oppression. The NLC is committed to accessibility for all lesbians with disabilities. Fragrances and scents make some lesbians ill. Please be sensitive in the use of such products. All NLC sponsored events are chem-free and the NLC affirms lesbians in recovery.



BROTHERS FOR SISTERS

National Lesbian Conference
Atlanta, GA April 24-28, 1991

LESBIANS ARE LOOKING FOR A FEW GOOD ^{GAY}MEN!

Dear Gay Brothers:

In April, 5,000 lesbians from around the world will gather at the National Lesbian Conference in Atlanta. Bridging barriers of sex, race, class, physical ability and personal circumstances, the Conference will promote action on issues that confront the lesbian and gay communities on a daily basis--civil rights and personal liberties, public accommodations, custody and adoption rights, domestic partnership and adequate and affordable health care.

In the age of AIDS, lesbians have contributed time, money and energy on behalf of our gay brothers. Now, lesbians are asking our gay brothers to support an historical gathering close to our hearts.

"Brothers for Sisters" is a national campaign symbolizing the solidarity of gay men and lesbians and our common goals. It is an opportunity for individual gay men to join with major national supporters--including the March on Washington for Gay and Lesbian Rights, the National Gay and Lesbian Task Force, the National Organization for Women, and the Lambda Legal Defence & Education Fund--in making the National Lesbian Conference one of the most significant lesbian events of this century.

We are asking gay men to make a donation to "Brothers for Sisters". Please send your tax-deductible contributions in the amount of \$500 (Sponsoring Brother), \$250 (Benefactor), \$100 (Contributing Brother), or \$50 (Supporting Brother) to the address below. Please make your donations payable to "Brothers for Sisters". In this way, we ensure that the solidarity inherent in your gesture is honored.

We are also asking organizations to sponsor benefits for the National Lesbian Conference. If your organization can sponsor a benefit, please call Bridget Collins in the national office, (404) 373-0000 for further information and assistance.

National Lesbian Conference

P.O. Box 1999

Decatur, GA 30031

Together, gay men and lesbians cherish the vision of an enlightened society which will one day embrace all of its citizens. Together, we have struggled for personal liberties, public accommodations, custody rights, adequate health care, domestic partnerships, and the plethora of other issues which confront us each day. The struggle continues. Our unity is our strength.

In Solidarity,

Jeanne Cordova, Founder
Brothers for Sisters Campaign
Los Angeles

Eric Rofes, Executive Director
The Shanti Project

Phill Wilson, Co-Chair
Black Gay & Lesbian Leadership Forum

Joyce Hunter
National Lesbian & Gay Health Foundation

National Lesbian Conference

Contributions from National Organizations

Progressive national organizations have been supportive of the conference, and by and large, have done what they can. As the saying goes, times are hard all over, but we do have advocates and supporters in many of the national organizations. When budgets and circumstances have allowed, monies have been either forthcoming or pledged.

The National Gay & Lesbian Task Force has been a strong source of moral support, with a great deal of thanks going to Jaime Grant in particular. NGLTF has agreed to send out NLC press releases with their own. We need a few lesbians with a flair for journalism to make the best use of this resource. To date, NGLTF has donated \$1000 dollars to the conference and has pledged another \$1500.

Lambda Legal Defense & Education Fund has been very supportive. They sent the NLC a thousand dollars and pledged to send a second thousand in January. The National Organization for Women has likewise been generous, and has contributed \$2500 towards operating expenses and another \$2500 towards subsidizing the participation of NOW members.

Women in New York are currently negotiating the possibilities of contributions from GLAD and the Gay Men's Health Crisis. NLC's national fundraiser has been speaking with the women at NARAL, and it is hoped that some contribution will be realized from there.

The Brothers for Sisters program will be launched in November and continue through to the conference in April. By year's end, the national offices of P-Flag and MCC will have been approached for fundraising assistance towards meeting NLC's travel subsidy program.

NLC's budget for contributions from national organizations calls for \$13,000. We have received \$9500 in donations and pledges to date. A conservative optimism would suggest that by conference time, we may well have doubled the projected budget goal for contributions from national organizations.

Contributions from National Organizations

National Organization For Women	\$2500/operating \$2500/member subsidy
Lambda Legal Defense & Education Fund	\$1K rec'd plus another \$1K pledged
National Gay Rights Advocates	request denied
National Gay & Lesbian Task Force	\$1K rec'd plus another \$1500 pledged
NARAL	in negotiation
Gay Men's Health Crisis	in negotiation
GLAD	in negotiation
MCC	to be approached
P-FLAG	to be approached

<u>Source</u>	<u>Request</u>	<u>Status</u>
Astrea Foundation (second request for \$1K to be sent in December)	\$1K	\$1K recd
Ben & Jerry's	\$10K	rejected
C.S. Fund	\$10K	pending
Chicago Resource Center	\$20K	\$10K recd
Fund for a Feminist Majority	\$10K	pending
Fund for Southern Communities	\$3K	pending
Funding Exchange		\$3K recd.
Gannett Foundation	\$10K	rejected
Human Rights Campaign Fund	\$10K	\$5K recd \$5K pending
Joint Foundations	\$10K	rejected
Joyce Mertz-Gilmore Foundation	\$7500	rejected
Muskiwinni Fund	\$5K	rejected
Ms. Foundation	\$8K	pending
Needmor Foundation	\$20K	pending
New World Fund	\$10K	pending
Norman Foundation	\$10K	pending
Pettus-Crowe Foundation	\$2500	rejected
Pride Foundation	\$2K	\$1K recd
Sophia Fund	\$5K	pending
Tides Foundation	\$7K	pending
Women's Technical Assistance Project	\$2K	rejected

National Lesbian Conference

Grant Status & Information

Generally, the Foundation/Grantmaking community has been receptive to the National Lesbian Conference. Most of those Foundations listed were interviewed over the phone and they requested that grant proposals be submitted. The sum total of all grant applications has been divided more or less equally between requests for general operating expenses and accessibility/subsidy expenses.

On the following page is a list of those foundations which have been approached and the current status of our request for funds.

"Pending" status indicates that we have not been rejected in the first go-rounds and are still a potential candidate for funds. That so many of the grantmakers have not rejected NLC out of hand is heartening. We have also made a few friends in the grantmaking community who are advocating for the NLC and encouraging other grantmakers to support the conference. By mid-December, we will have received the final decisions on all grant applications currently pending.

"Rejected" status means exactly that. Ben & Jerry's expressed their verbal support of the conference, but felt that their resources were more needed in other places. Joint Foundations likewise expressed support but had already allocated their funds in other directions. The Joyce Mertz-Gilmore Foundation rejected our application for funds saying that they felt that the NLC budget was too large, and that half million dollars for a one-time event was not cost-effective. A very brave and stout-hearted woman in their offices fought hard for us, but ultimately to no avail. The Women's Technical Assistance Project rejected our request to subsidize interpreters' salaries.

To date, \$27,000 in foundation monies has been received and/or committed to the National Lesbian Conference. The total amount pending in grant applications is \$83,000. By the grant cycle's end in December, the budget goal of \$50,000 should have been reached, and conservative hopefulness would assume that the \$50,000 mark will be surpassed.

NLC
1649 McLendon NE
Atlanta, GA 30307
404-373-0000

To the Lesbians who are gathering in Atlanta This weekend 11/9-11/12/90

last week Barb Bechdol called me to tell me the NLC was giving up on figuring out how to make the conference accessible to EI lesbians. She asked if i would go to this meeting. I can't get there. If i had known in advance that it was happening it may have been possible. So first i would like if someone would take responsibility of letting me know when meetings are so i can participate. Not being part of the interim steering committee, i understand that i can't be part of the decision making but i could take part in discussions perhaps and ^{i can} videotape, because i think it is essential to have a record of our process/progress.

So that out of the way i want to address making the conference accessible to all lesbians with disabilities as we are committed to doing. Right now ~~it isn't~~. *The conference isn't accessible*

It is vital that we hire now an accessibility co-ordinator, because we can't continue to send out mailings claiming commitment to making the conference accessible to all lesbians if we are not in fact working to do that. So we need an accessibility co-ordinator. I would like to suggest three lesbians who are active in working for access. Ayofemi Stowe Polayan, Catherine Lohr, and or

Barb Bechdol. I have no idea whether or not any of these dykes want to do this job i haven't had an opportunity to ask, but i think it is essential that the interim committee act on this now because many lesbians feel that the conference is in fact not going to be accessible.

Secondly, in Portland we made a commitment to send out taped mailings to lesbians that can't read print. Barb Bechdol gave the conference a list of lesbians who she knew would need taped materials. So far that hasn't happened. Barb has a copy of that list that she will again make available if the other has been misplaced, but we need to start making all the material available in audio as well as braille, as well as print. This is something that needs to happen immediately and this is something that an accessibility co-ordinator could deal with. no lesbians to my knowledge have been receiving taped materials. Lesbians with disabilities are feeling excluded.

Thirdly, something has to be done about EI access. it cannot be pitted against other lesbians spirituality. which is what i feel has happened. I don't know how this is going to be resolved i just know it must. Again an accessibility co-ordinator would be essential to this resolution/revolution. A lesbian who knows what is needed. i have some ideas about things we can do but i don't know if they are workable but someone who knows about EI access would know. Lesbians with disabilities are asking questions about access at the conference and we don't have the answers and we need them now so lesbians can know whether or not the conference will be accessible to them.

So these are the issues i would be raising if i were able to be in Atlanta this weekend...shit, i want to be there so many lesbians i want to see and hear and hold oh well please read this and make copies available to any lesbian that wants. Also please make available to me minutes of this meeting and previous ones since Kansas City, because lesbians up here ask me what's going on and i can't tell them. Also let me know dates of any upcoming meetings because i would like to be there...thanks

Love
Ana Kissed
58 Congress
Portland ME 04/01
207-761-2494

\$10 for copying minutes etc

The following list consists of voting members of the National Lesbian Conference Steering Committee unless otherwise noted. Please notify the NLC headquarters in Atlanta if any of the information is incorrect or if anyone has been omitted. Your help in this matter will be greatly appreciated - Angie.

Angela Acevedo
88 Gracelyn Road
Aceville, NC 28804
REP. SEAT: Southeast region

Barb Bechdol
5048 N. Marine, #E-8
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REP. SEAT: Midwest region

Sadiqua Bey
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REP. SEAT: Southeast region

Janet Black
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Akron, OH 44320
REP. SEAT: Midwest region

Deb Bowen
9012 8th Ave. S
Seattle, WA 98144
REP. SEAT: Pacific Northwest region

Mel Bramyn
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Ava, MO 65608
CONSTITUENCY SEAT: Jewish

Cindy Brewer
PO Box 1246
Ashville, NC 28802
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Nancy Buermeyer
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Washington, DC 20036
CON. SEAT: Nat'l Org. for Women

Sharon Carpenter
47 Winsor St.
Ludlow, MA 01056
REP. SEAT: New England region

Mandy Carter
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Durham, NC 27701
REP. SEAT: Southeast region

Michele Casados
PO Box 441
Colorado Springs, CO 80901
REP. SEAT: Mountains & Plains region

Chrystos
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Bainbridge Island, WA 98110
NOT A REP - "ALICE"

Carol Cohen
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Birmingham, MI 48012-2338
NOT A REP - "ALICE"

Bridget Collins
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NOT A REP - Fundraiser

Michelle Crone
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Albany, NY 12208
NOT A REP - "ALICE"

Phyllis Cunnigham
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Columbus, OH 43201-1312
REP. SEAT: Midwest region

Rosemary Curb, Feminist Stud
University of Canterbury
Christ Church 1, New Zealand
CON. SEAT: Nat'l Women's Studies Assn.

Fraelean Curtis
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Brookline, MA 02146
CON. SEAT: Recovery

Denice Daniels
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Denver, CO 80206
REP. SEAT: MOUNTAIN + PLAINS REGION

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Karen Dunlap
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REP. SEAT: Southwest region

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REP. SEAT: Central West region

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4812 - 46th SW
Seattle, WA 98116
REP. SEAT: Pacific Northwest region

Evunn 812 SE 4th Ave Gainesville, FL 32601 CON. SEAT: Lesbian Mother	Barb Fallon 382 E. Palmetto Ave. Longwood, FL 32750 REP. SEAT: South region
Sylvia Farrington 3729 Kinnard Drive Doraville, GA 30360 CON. SEAT: Lesbian Mother	Vickie Ferguson 400 Pershing Drive Silver Springs, MD 20910 NOT A REP. - CONFERENCE PLANNER
Ayofemi Stowe Folayan PO Box 4811 Culver City, CA 90231 NOT A REP. - "ALICE"	Merle Franklin 1910 Linden Ave #1 Nashville, TN 37212 ?
Susan Fuchs 486 Madison Ave Albany, NY 12208 NOT A REP. - "ALICE"	Linda Goss 505 Lago Vista Drive Lebanon, TN 37087 REP. SEAT: South region
Evelyn Green 3000 E. Colfax Denver, CO 80206 REP. SEAT: Mountains & Plains region	Tobi Hale 1327 Gaylord St. #301 Denver, CO 80206 REP. SEAT: Mountains & Plains region
Tina Hendryx PO Box 552 Goldenrod, FL 32733 CON. SEAT: Disabled	April Henry PO Box 894 Decatur, GA 30031-0894 REP. SEAT: Southeast region
Wanda Henson 1806 Curcor Dr. Gulfport, MS 39507 CON. SEAT: Disabled	Beverly J. Heroux PO Box 151 Estes Park, CO 80517 REP. SEAT: Mountains & Plains region
K. Hikmah 240 W. 138 St. New York, NY 10030 REP. SEAT: Mid-Atlantic region	Joyce Hunter 43-06 45th St Sunnyside, NY 11104 NOT A REP. - Fundraising Committee
Coral Inez 300 Reservoir Place #5G Bronx, NY 10467 NOT A REP. - Anti-Oppression Coordinator	Lori L. Jean 658 Missouri St. San Francisco, CA 94107 CON. SEAT: Lambda Legal Defense Fund
Carol A. Johnson 6133 So. Evans Ave. Chicago, IL 60637 CON. SEAT: Military	Debbie Kay PO Box 40296, Midtown Mobile, AL 36640-0296 REP. SEAT: South region
Debbie Kay Hicks 1204 Queen City Ave Tuscaloosa, AL 35401 REP. SEAT: South region	Kay Keane 20455 Renfrew Detroit, MI 48221 REP. SEAT: Midwest region
Stephanie Jo Kent 433 New York Wichita, KS 66214 NOT A REP. - Roving Dyke	Maria Gil deLamadrid 1370 Mission St, 4th Floor San Francisco, CA 94103 CON. SEAT: Nat'l Center for Lesbian Rights
Genny Lancaster 2836 Indianola Ave. Columbus, OH 43202 REP. SEAT: Midwest region	Hertha Lande 130 S. Lawndale Kansas City, MO 64123 REP. SEAT: Central West region

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NOT A REP. -

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REP. SEAT: Central West region

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CON. SEAT: Nat'l Gay Rights Advocates

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CON. SEAT: S&M

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Rose Padilla
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NOT A REP. - Access Coordinator

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?

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REP. SEAT: Gulf region

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Newark, OH
REP. SEAT: Midwest region

Josi Mata
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Dallas, TX 75219
REP. SEAT: Gulf region

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Laura A. Moore
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Marcia Okula
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Atlanta, GA 30307
REP. SEAT: Southeast region

Rosemarie Olivet
165 Spring St.
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REP. SEAT: Gulf region

Luvenia Pinson
420 East 111th St., #1701
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REP. SEAT: Mid-Atlantic region

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NOT A REP. - ALACC

Shelly Rafferty

REP. SEAT: Mid-Atlantic region

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Tei Street
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Alpha Thomas
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 REP. SEAT: Midwest region

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 REP. SEAT: Northwest region

Cher L. Wright
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 Concordia, KS 66901
 CON. SEAT: Rural

The following chart explains how each committee is supposed to work together to bring about the conference. There seemed to be some question about the relationship between the regions and the national office at the Sept 4th meeting. The national office in Atlanta consists of 1 full-time person, Mary Lu and no paid staff, at the moment. Mary Lu gets help for mass mailings and other office work from local Atlanta women when they are available. It is clear from the minutes of earlier meetings that the REGIONS are the central source and backbone of the NLC. It was intended that the "power" be distributed and not held by a few women; and that "responsibility" be shared by all.

DURHAM, NC - March 1989
 appendix 3
 organizational chart

